

Ohio Conference Board of Directors

August 27, 2016

Minutes

Present: Mindy Quellhorst, Tim Smith, Bob Tussing, Phil Hart, Pam Brown, Kevan Franklin, Kathryn Anadein, Jay McMillen, Nicole Havelka, Jeff Roeger, Janine Wilson, Ken Daniel, Jill Glass, Sam Buehrer, Cathy Green, Dan Busch, Carolyn Willis

UCCR (United Camps, Conferences and Retreats) Camp Sales Committee

Mike Carr

UCCR is now moving to a typical non-profit board type set up. By-laws needed to be changed. We are to review the new by-laws. Ultimately an "Owners Council" (basically the UCCR BOD) will be responsible for decisions. There are about eight organizations and 15 facilities which come under UCCR. Mike says that the Ohio UCC Camp/Pilgrim Hills' directors of our camps have worked well with UCCR.

The question came up...BOD will elect Bob Kutschbach and Sam Buehrer as our reps to the Owners Council. It is up to Ohio BOD to elect these two. It is also up to Ohio UCC BOD to vote on renewal of our contract with UCCR. There is no start up cash needed for the continuation of this contract.

Phil noted that we are in a better and significantly different place with regards to camps than previously. Currently, they do not see a need to immediately sell either property. The real issues have been programming and not the actual ownership of the two camps. In the foreseeable future the Ohio UCC summer camps will be at Pilgrim Hills...but...Templed Hills will remain (for now) as a possible different type of camp experience, i.e. special groups, track and field type running camps etc. There is a continual concern and we work at making the camp sites safe, clean and inviting to groups. The ultimate question is whether these camps can be profitable and beneficial for both Ohio UCC and UCCR. No answer on this, but it is always out there. The "Running Camp" at Tempeld Hills is amenable to signing a long-term contract for the coming 3-5 years. Big structural issues and improvements are joint decisions between UCCR and Ohio UCC BOD. UCCR is also a part of caring about the programming, not just facilities improvement. Ohio UCC still directs the actual summer camps.

The question is...are the churches and Associations aware of the positive developments in both camps and our relationship with UCCR?

Opening

- *Call to Order* *Mindy Quellhorst*
- *Devotions* *Jay McMillen*
- *Community Building* *Bob Tussing*
- *Consensus Items (Agenda, Previous Minutes. April 22, 2016)* *Moved by Ken Daniel & seconded by Jay McMillan. Accepted by Consensus.*
- *Reports (Handed Out)*

Sites themselves have been running well. The programming still has some issues. The decision to put Templed Hills on sabbatical is changing (Read on).

1. We continue with the sale of the adjacent land at both Templed Hills and Pilgrim Hills. These portions are broken up in smaller plots for easier sale. (Though we would sell all those plots if there were one buyer.) BUT....none of the land-section sales would affect our camp programming. We ARE keeping the Big Rocks area on Pilgrim Hills.
2. We continue to focus the bulk of our summer programming at the Pilgrim Hills camp site.
3. We continue the contract with UCCR to manage the Pilgrim Hills facility.
4. We re-open Templed Hills Camp site for evaluative period. These would be more self-contained camps and retreats.
5. We contract with UCCR to manage the Templed Hills Camp site.
6. Templed Hills will be predominantly used for non-summer programming that would include local church retreats, running camp, band camps, natures classroom, retreats, etc.

The operation of the two camps is at a break-even (or near break-even) point. It is deemed MOST important that the wider Conference be aware of these positive developments and that these ideas are being TRIED for a period of time to be determined. This letter will go out to the wider Conference ...written by Tim Smith and Phil Hart...assisted by Sam Buehrer. ASAP.

Motion: The Ohio Conference UCC Board of Directors affirms the decisions of the Camp Visionary Group concerning the six points on the two camp sites. (Above) Motion by Ken Daniels and seconded by Jay McMillan. Motion Carries

Motion: That UCC Ohio Conference UCC renews the contract with UCCR for a period of one year to run the two Ohio UCC campsites. (Renewal: January 1, 2017-December 31, 2017) (Made by Cathy Green, Seconded by Ken Daniel) Motion Carries.

Motion: To approve the By-Law Changes by UCCR. Motion by Sam Buehrer and seconded by Tim Smith. Motion Carries

Financial Report

1. ***OCWM Income.*** As of the end of July, the OCWM income was \$253,812 compared to an income of \$295,116 in 2015. Although this is a 14% decline from last year, once adjusted for the loss of two churches no longer contributing OCWM, we would have a 9% decrease. Discussions regarding the 9% decrease in revenues was put forth. Associations were encouraged to offer closer monitoring of current giving to our Treasurer as the year progresses.
2. ***Outdoor Ministries:*** As of the end of July, the net profit of \$112,199 appears to be \$103,175 more than last year BUT...we have not received the summer camp bills from UCCR. Sam is expecting these bills from UCCR to total \$162,500 and additional site staffing charges of around \$13,400. These bills will arrive soon and give us a truer picture of the Summer Camp balance sheet.

- 3. Cash Position/Investment Draws:** Our cash position of \$244,741 is enough to cover expenses for a period of about 3 months. "We remain in a very healthy cash position." (Sam Buehrer)

*****Motion: To receive the Financials for Audit.** Motion by Jay McMillan, seconded by Ken Daniel.

Motion Carries

Interim Conference Minister

Six profiles were seen. Two personal interviews. There were representatives from all Associations and the Executive Committee. Jay McMillan spoke of the Rev. John Gantt who is the recommended Interim Conference Minister candidate. Jeff Roeger told how impressed he was with Rev. Gantt. Sam Buehrer was impressed with the amount of homework Rev. Gantt did on the Ohio Conference UCC and National UCC.

Contract and salary package is similar to Phil Hart's. Total of \$77,070. If accepted, he would begin at the end of September, 2016.

Motion: That the Board of Directors accept the Rev. Mr. John Gantt as the Interim Conference Minister, beginning at the end of September, 2016 **Motion Carries**

Motion: Resolved, that the total compensation paid to the Rev. Mr. Gantt for the fourth quarter of the calendar year 2016 shall be \$19,267.00 of which \$3,700.00 is hereby designated to be a housing allowance. And that the total compensation paid for the calendar year 2017 shall be \$77,077.00 of which \$15,000 is hereby designated to be a housing allowance; and further resolved that the designation of \$15,000.00 as a housing allowance shall apply to all future years unless other wise provided. Made by Sam Buehrer. Seconded by Ken Daniel. **Motion Carries**

Motion: 2016 housing Allowance of \$15,000 for Nicole Havelka. Motion by Sam Buehrer. Seconded by Tim Smith

It was noted that the Ohio UCC and National UCC office will continue discussions in Cleveland on August 31, 2016. Both Phil Hart and John Gantt will be present for the meetings.

Lunch

Germany/Ohio ExchangesMindy Quellhorst will represent Ohio Conference at the Germany Gathering this fall. She will be presenting a paper for discussion: "Past, Present and Future." Mindy will also go to a local parish for a day or two. Also, there are two Ohio Associations with Exchange Programs for youth. One is with Eastern/Western Reserve. One is with Central Southeast Ohio Association. (It was noted by Katheryn Anadein would like more info for SONKA to possibly have such a program.)

Annual Gathering for Ohio, 2017....probably be Sept 15, 16 or Sept 22, 23

Nominating Committee.

Tim Smith

- Consensus, the Nominating Committee will review the election pattern for NWOA. If it is determined that a correction is needed. The Board gives the Nominating Committee approval to adjust the nominations from NWOA

16-Nov-2016

- Next Vice Moderator should be found in Northwest and be clergy.
- All on the Nominating Committee must nominate the At Large Elected Position.
- **Outdoor Ministries**, there are a lot of members on this, and it was wondered if there should be fewer members to Division of Outdoor Ministries. Might it be better if these numbers were reviewed by the DOM and changed? Outdoor Ministries no longer make financial and business decisions, as these are held by UCCR. It was decided that DOM make some decisions concerning Board Members.
- **Delegates and Alternates to the General Synod.** Is a new approach needed in order to insure a greater diversity (ethnic, age, gender, lay, clergy) of delegates? Perhaps a “pool” approach from all Ohio. This should be an Association and Conference discussion.

Compensation Guidelines

Cathy Green

Cathy noted that this issue is more complex than originally planned for. She will have a set of Guidelines by our next meeting. It appears that some Associations rely on Conference Guidelines and that Eastern/Western Reserve have their own set of guidelines.

Nicole Havelka submitted a written report.

Carolyn Willis...nothing new to report.

Pam Brown...announced that she will retire as of October 1, 2017. She would consider part time but wants the transition to be smooth.

Phil Hart. He will be working with Rev. John Gantt in the transition. Pattern of Giving OCWM giving is not being changed but there may be different ways of giving. Conversations around By-Law changes in the Collegium. OSU Ministry Incubator: Mainline churches will gather on the Incubator solution. METHESCO will also partner and may work for an Intern for this group. Met with OSU and they will provide us with space at no cost and right across from Old Longs Bookstore on 15th street. Also a block further there are 6 apartments for our use. Pay insurance and utilities only. Possibility for Templeton and Lily Grants (but time will tell). Phil gave thanks for being a part of the Ohio Conference UCC during his tenure these past three years. (ending September 30. 2016)

Executive Committee

Next Meeting : October 21, 2016 Dublin Community Church, December 9, 2016, February 17, 2017 and another date around Easter or May 2017 to be determined.

Motion to adjourn.

Respectfully Submitted,

Robert Tussing, Secretary, Ohio Conference UCC Board of Directors