

Position Description – Ohio Conference Transitional Conference Minister

Final – March 24, 2018

The Transitional Conference Minister will provide executive, compassionate and visionary leadership for the associations and congregations of the Ohio Conference United Church of Christ (UCC) as it connects our faith communities and associations to enhance ministry and better serve Christ's mission. This will be a full-time call.

The Transitional Conference Minister will serve in an executive capacity and report to the Ohio Conference (UCC) Board of Directors through the Moderator of the Ohio Conference (UCC) or designee.

The Transitional Conference Minister will:

- Collaborate and resource the existing Vision Team in its work for the Conference and the Associations to become “one nimble and responsive judicatory that is faithful in mission and responsible in stewardship.” Support the Vision Team in re-inventing, articulating and implementing new ways of being the wider church in this part of the United Church of Christ.
- Build a sense of community and partnership among the Conference, Associations and local churches based upon our covenantal relationship.
- Provide leadership and direction for Conference program development for Faith Formation, including Outdoor Ministry, working in partnership with United Camps, Conferences, and Retreats (UCCR - the organization that manages the Conference owned church camp)
- Foster and inspire stewardship growth across the Ohio Conference.
- Honor, promote and facilitate the commitment of the UCC to social justice, peace, diversity, inclusion, equity, access and extravagant welcome within and among our congregations.
- Influence, support and resource policy development and program initiatives of the national setting of the United Church of Christ.
- Represent the Conference to the wider church, ecumenical partners, and community and foster relationships in a way that empowers the local congregations for vital, effective ministry both on a local and shared basis.
- Effectively organize, supervise and develop the Conference staff and resources.
- Effectively manage and resolve conflict, facilitate healing and work to maintain covenant between Conference staff, the Conference and Associations.
- Improve administrative and financial accountability for the operations of the Conference.

The successful TCM candidate will demonstrate competency in these skills:

- Visionary and collaborative organizational development and leadership
- Community building
- Communications and influencing, persuasion and relationship building
- Respecting, accepting and embracing the diversity of all people
- Managing change processes for the Conference and supporting the same within related ministry settings as necessary
- Developing and leading faith formation initiatives
- Spiritual maturity with a theological and scriptural grounding and a passion for evangelism
- Ecumenical relationship building mindset
- Board process management
- Mission integration, leading stewardship initiatives, and donor cultivation

The successful TCM candidate must also meet the following minimum qualifications:

- * Master of Divinity or equivalent
- * Authorized minister in good standing in the UCC
- * Experience with transitional leadership in church or other settings